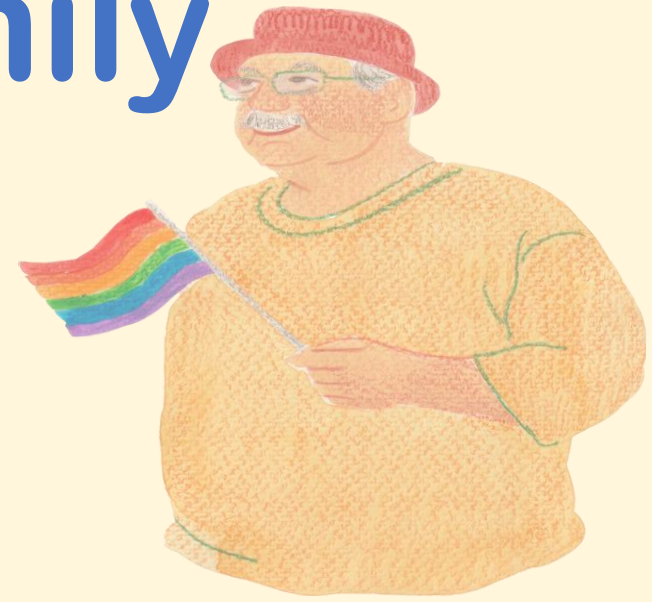
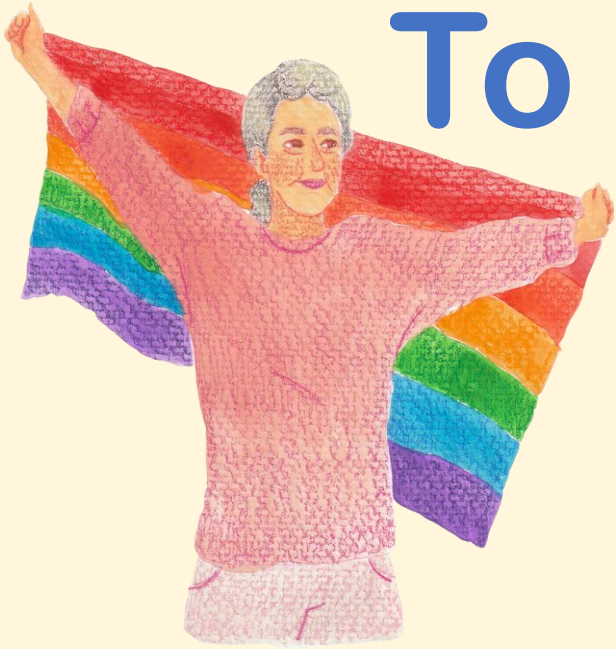


Coming Out As An Ally

To Friends and Family



Diversity Wheel



Michigan Law – Elliott-Larsen Civil Rights Act of 1976

Updated - March 16, 2023

Elliott-Larsen Civil Rights Act 453 of 1976 prohibits discrimination on the basis of "religion, race, color, national origin, age, sex, height, weight, familial status, **sexual orientation, gender identity, gender expression** or marital status"

in employment, housing, education, and access to public accommodations.





How to Come Out As An Ally...

- Put a gay flag sticker on your front door (or back door, or laptop, or refrigerator...)
- Bring it into a conversation (my neighbor and her wife gave me these beautiful flowers, my cousin and his boyfriend took me to dinner (even if you don't have a cousin...))
- I read an interesting article and – I wonder what you think (and then find and read an article)

Thanks !!

